



# State Budget Is A Slap In State Workers Face: \$750 One Time Bonus Doesn't Pay Our Bills! Time to Fight for \$15

The recently approved and conservative/ Republican proposed State Budget lines the pockets of the big corporations and the ruling wealthy 1%, fails to address the economic burden on working people and State workers!

Shortly after midnight on September 18th, the N.C House passed a budget for the wealthy, privileged and the powerful 1 % and one that does nothing to repair the damage done to hard working families and State workers with 2 or 3 jobs! The budget these anti- workers / pro-big business officials passed makes North Carolina one of the lowest paid State Public Service Workers in the U.S. Although NC has one of the most dynamic and wealthiest economies in the U.S., NC also has one of the lowest paid teacher pay rates. It ranks at the bottom in the Southeast in per pupil spending, and people will continue to work 2-3 jobs and still be struggling to make ends meet. This is due to NC having the least number of workers organized in unions.

That's right, NC ranks rock bottom...50th ... in members in UNIONS! We are excluding the " the troubled State Employees of NC / SEANC " from what we con-

sider as a union. The lack of state workers and all city, county and public service workers joining rank and file lead employee unions like the N.C. Public Service Workers Union-U.E. Local 150 leaves us as front line workers dis-engaged, uninformed, politically weaker, dis-empowered, to challenge , resist or fight for what we need ( ie. better wages, well staffed services, safe workplaces, fair policies, etc.)

There is a better way to change things for state workers and build a strong working peoples movement to benefit all workers and our N.C. community 'economy. We need organization like the pro- big business politicians that are looking out for the wealthy and powerful ! Set up a lunch and learn or after work as well as weekend meeting to learn more about the NC Public Service Workers Union- UE Local 150. We all need to work together to make the State Budget work for all NC working people!

LET'S ALL JOIN IN AND WORK TOGETHER TO HAVE A CRITICAL IMPACTS ON NEXT YEARS BUDGET!

## ALSO INSIDE:

- ▶ **UE150 members march for Justice in Charleston, SC**
- ▶ **Durham City workers fight racism**
- ▶ **DoA Workers Fight Against RIFs targetting Black Women**
- ▶ **UE Supports Justice for Palestine**



Caswell Center workers launch new internal organizing campaign in Kinston, NC

# Dept. Of Administration Union Stewards supports filing Mail Service Center Complaint; Alleges Race, Sex & Age Discrimination In Reduction of Force (RIF)

Fourteen (14) workers (several which were UE Local 150 Union members) have had a series of meetings to investigate, share their reports and assess the recent Mail Service Center's adverse impact on a special sector of co-workers.

Management's RIF action plan was developed in house by the MSC bosses and approved by DOA management. Upon implementation, the bosses terminated five (5) Black women, several were a few years from full retirement benefits.

The N.C. State Human resource RIF Policy states it should not be implemented in such a way that it may be discriminatory or have an adverse impact on Race, Sex or protected classes of workers.

Local 150 Union stewards in Department of Administration and support lawyers alleges this is a discriminatory on its face and violates state and federal policies.

We are continuing to investigate and pursue this case.

## Durham City Council to Hear Recommendations about Discrimination in the Water Management Department

Almost a year ago our Durham City Workers Union, UE 150 addressed the Durham Human Relations Commission regarding a complaint we'd raised with the Durham City Council. The complaint was about discriminatory and unequal practices of discipline administration and hiring practices in the city's Water Management Department. We saw disturbing patterns of black workers receiving more harsh discipline—suspensions, demotions and firings— than white workers who committed the same or similar offenses. The city's own investigation showed this allegation to be true. At the October 6th Durham City Council Work Session, the Durham Human Relations Commission is to present a report to the council about their findings and recommendations to begin to address this inequity. Our union's position has always been that management has to be held accountable for allowing discrimination and inequity to exist unchallenged in the department—even if it means the removal of water department supervisors and managers! We also believe that those employees who suffered from discriminatory and unequal treatment by being unjustly terminated, demoted, suspended or denied promotions must be made whole.

and unequal treatment in your department or workgroup? E-mail your story to the Durham City Workers Union at [UE150DurhamCity@yahoo.com](mailto:UE150DurhamCity@yahoo.com). Come out to the October 6th Council Work Session and show your support for your union and workers who want to make the city a better place to work and who want equity and justice in our workplace.



Durham City worker UE150 leaders Max Davis, President and Donald Quick, steward, holding signs of Black workers killed by police during Days of Grace march in Charleston, SC.

Do you have a story of worker discrimination



UE150 members march with Southern Workers Assembly contingent and fast food workers through streets of Charleston, SC on Sept. 5, 2015

## UE Represents at Charleston’s Days of Grace Rally, March and Conference

UE 150 sent a delegation of workers to South Carolina on September 5-6, 2015 to participate in Charleston’s Days of Grace March and Rally. Until this time there had been no response by organized labor to the domestic terrorist’s murder of 9 African-Americans in the historic Emmanuel AME Church in Charleston. The International Longshoremen’s Association, Local 1422 put out the call for and pulled together a broad coalition of worker and community organizations to coordinate the march, rally and conference that followed.

The march, rally and conference called for an end to racist violence and the “transformation of the

commemorative landscape—our monuments, markers, historical sites—to fully reflect South Carolina’s traditions of diversity and democracy”. The march and rally honored Rev. Clementa Pinckney and affirmed the moral principles that he stood for as a pastor and legislative representative:

- An end to discriminatory policing
- Expanded voting rights
- A living wage and collective bargaining rights for all working people
- Affordable healthcare and Medicaid expansion
- Quality Education as a basic human right
- An end to gun violence.

## Health Care Technician at Site of Charleston Massacre Observes Why Black Lives Matter

By Pierre Sirois, healthcare technician, Central Regional Hospital, UE150 steward

At the coast of Charleston, S.C. lies a beautiful park, White Point Garden, with centuries-old trees only feet from the waters edge. Like most parks, there are monuments to immortalize the forefathers of the community in which the park lies. One thing that struck me as different about these statues is that the inscriptions did not hide the sinister beliefs that these people had.

One monument in particular had what looked like an ancient soldier. In this monument was an inscription “To the confederate defenders of Charleston”. Those that defended and empathized with the confederacy truly bereaved in indentured slavery.

Today, however, most of us find the mere idea

of owning another human being as quite appalling. This statue was vandalized by one or more people that clearly feel this way when they spray painted “Black Lives Matter” on it.

At the time I visited this park, this monument was cleaned up and there was a very visible police presence guarding these monuments. It is obvious to me, and should be to others that the grass roots movement, Black Lives Matter, is being impactful. Some are holding steadfast to the notion that not all life is created equal and would rather immortalize this ideal in statues for all to see, yet erase the truth, that all our lives matter and all should be respected. If we believe that all lives matter, then we must atleast say out loud that Black Lives Matter.

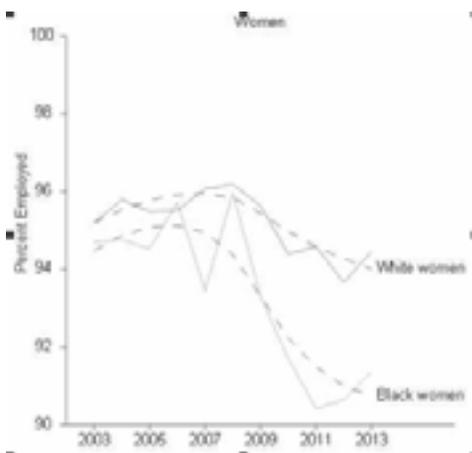
# Persistent US Public Sector Racist and Sexist Inequalities

## Still an Equal Opportunity Employer? Public Sector Employment Inequality after the Great Recession

(Below we reprint excerpts from this paper)

Jennifer Laird  
July 26, 2015  
University of Washington

*Historically, the public sector has served as an equalizing institution through the expansion of job opportunities for minority workers. This study examines whether the public sector continues to serve as an equalizing institution in the aftermath of the Great Recession. Results point to a post-recession double disadvantage for Black women: they are concentrated in a shrinking sector of the economy, and they are substantially more likely be without work.*



After recessions, government employment usually expands. But after the Great Recession of 2007 - 009, government employment contracted. Aside from the two week shutdown of the federal government in 2013, most of the layoffs were made by state and local governments.

Severe cuts were made to police forces, fire departments, social service agencies, and school districts. Despite the billions allocated to preserve jobs through the American Reinvestment and Recovery Act of 2009, total government employment fell three percent between December 2008 and December 2013. Why

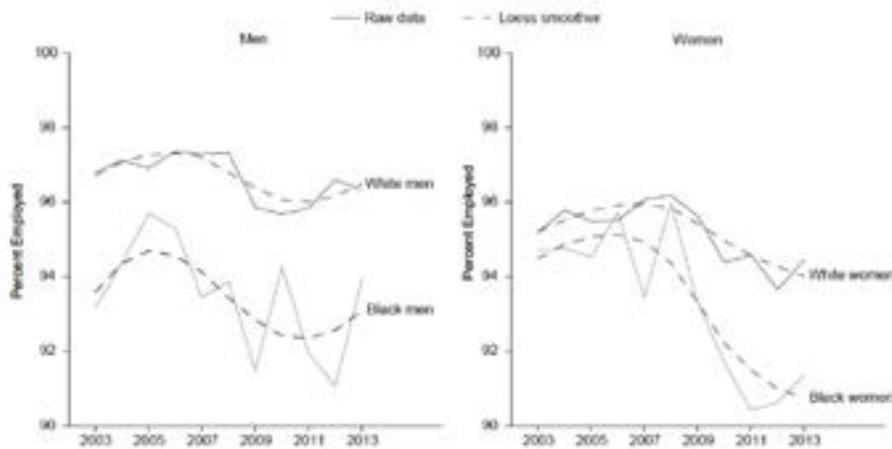
did the government shrink after the Great Recession? Similar to previous recessions, the Great Recession led to a decrease in sales and income tax receipts. The drop in tax revenue after the Great Recession, however, was especially deep and long-lasting.

Compared to earlier recessions, workers stayed unemployed for longer and the transition rate of workers leaving the labor force altogether was lower. As a result of heightened demand for unemployment benefits and other government subsidies, budgets at both the federal and state level were stretched thin.

There are also political forces that contributed to the contraction of public sector employment. After the 2010 midterm election, the Tea Party and its supporters were vocal about their intent to cut public sector employee benefits and slash public spending. With tax revenues in freefall, political constraints against raising taxes, and a growing number of high-profile political attacks against public sector employees (including those led by governors in Wisconsin and Indiana), many states and municipalities resorted to drastic measures. In 2011, approximately 40% of state and local governments reported layoffs.

The effects of public sector decline will be uneven simply because black workers - black women in particular - are over-represented in the public sector. In 2010, when state budget shortfalls reached their peak, 17% of black women in the Current Population Survey (CPS) worked in the public sector, compared to 15% of white women, 13% of black men, and 12% of white men. Yet there is also evidence that inequality increased within the public sector. Among women in the CPS who reported that their current or most recent job was in the public sector, there was a dramatic increase in the black / white unemployment gap from less than a percentage point in 2008 to a peak of 5.5 percentage points in 2011.

Figure 2: Public sector employment, ages 25 - 54.



Source: Data come from the CPS MROG files.  
 Note: Sample restricted to individuals between 25 and 54 in their fourth interview who reported that their current or most recent job was in the public sector.

While race differences in employment across the business cycle are attenuated in the public sector, black public sector workers continue to experience unemployment at a disproportionate rate compared to their white public sector counterparts.

Within the public sector, new patterns of employment stratification emerged after the recession. Black women are over-represented in a shrinking sector of the economy, and they are more likely than other public sector workers to be without work.

Compared to other public sector workers, black women are the most likely to become un-employed. Once un-employed, they are the least likely to find private sector employment and the most likely to make a full exit from the labor force.

Unequal entry into public sector unemployment may be linked to recently-enacted policies at the local and state level. Wisconsin, for example, implemented sharp and immediate funding cuts for

municipalities in 2011. Black public sector employment started to rebound after 2011 in most states, but in Wisconsin, black public sector employment continued to plummet into 2012. It may be that black workers are more likely to be laid off when the layoffs are triggered by a sudden and significant reduction in funding. When the number of layoff decisions increases, managers have more opportunities to discriminate.

The protective effect of working in the public sector decreased substantially for black workers - especially black women - after the Great Recession, while white workers were relatively insulated.

The preceding analyses suggest that without a course correction, further efforts to dismantle the public sector will most likely have a negative effect on the workers who have historically gained the most from public sector employment.



UE150 members carry Southern Workers Assembly banner at the UE National Convention march to City Hall in Baltimore demanding \$15 per hour and Black Lives Matter. Pictured Larsene Taylor and Kevin Yancey with Bryan Martindale from GEB

# UE Supports Palestinian Self-Determination, Received Hate mail & threats

During our August 2015 74th UE National Union Convention, our rank & file front line worker union delegates and union locals sponsored a blazing and controversial resolution “Solidarity with the Palestinian Peoples struggle for their land, nation and self-determination” including supporting the Boycott, Divestment and Sanctions campaign (BDS) against Israel’s state terrorist attacks on Palestinians. Some members came up on the floor, others were silent, others stood up and spoke out in support, some discussed and debated this issue on the convention for at least 30 minutes. The resolution was overwhelming approved by the union worker delegates.

Shortly after, racist and anti-communist hate messages and attacks on our union leaders and union organizations’ resolution/position on self determination for the oppressed Palestinian nation appeared on our face book and twitter accounts. One union leader stated that “apartheid/ racist Zionist settler State supporters “will not scare or chill us in our solidarity with Palestine! African -Americans in the U.S., especially the” Southern Black Belt Nation Region”, remember and are still struggling against similar attacks.....the July White Supremacist Murders in Charleston ,SC of nine Black Church members.....17 recent southern Black church fire bombings and the white supremacist apartheid Azania South African which is still under the racist power and authority of these racist and dis-empowering rulers.”

Since our UE union members in various locals are fellow social media administrators of either the UE national or UE Northeast Region FB pages (and/or national officers), you should know that both pages have been hit with a series of hateful messages by outsiders, in response to our resolution supporting the BDS movement and justice for Palestine.

“There have been about 8 such messages so far, all of which have been deleted and UE have have banned the senders, so we won’t be hearing from the same individuals again. But it certainly appears to be a coordi-

nated attack, and these people, all obviously hardcore Zionists, have been calling us “anti-Semitic”, “racist”, “ignorant”, “stupid”, and of course that old standby, “Communist!”

The hateful posts have appeared as “comments” under our own posts about the convention.

We must all stand firm against all racist hate and continue to stand for what we believe. We must monitor all social media pages pages and take out the trash. But if any of you run into this stuff and deal with it, please let UE know.

*To read the full resolution and others passed at the 74th UE National Convention, visit <http://www.ueunion.org/ue-policy>*



# Fruit of Labor & Great Labor Musical Artists Inspire & Sing at 74th UE National Convention

The Fruit of Labor recently returned from a long fast paced tour of the Maryland/DC area. As soon as we arrived on Friday August 14th, we had a two “one hour” morning and afternoon radio interviews and live studio performances and a third radio interview that following Monday. Our second day, Saturday evening August 15th, the Fruit of Labor sponsored and hosted a highly successful musical benefit for our social justice activist/political comrade, friend and great singing vocalist Pam Parker. We were raising funds for her kidney transplant with our friends from the Great Labor Art Exchange (DC & Charm City /MD Labor Choruses, Anne Fennie, Luci Murhy, Joe Uline, and a host of other wonder artists.

Afterwards, we participated and performed at the August 16-20th 74th National U.E. Convention that convened in Baltimore Maryland. The union activists enjoyed the grand opening with a cultural explosion of music on August 16, 2015. There were at least 70 Locals present. The locals represented the Eastern Region, Northeastern Region, and Western Region. The U.E. ( United Electrical Radio, and Machine Workers of America Union) have public/private sector workers' locals from New Hampshire to California. The Convention started on Sunday morning August 16, 2015 with a powerful singing and musical performance of social justice themed songs by the dynamic Charm City Labor Chorus, and magnificent DC Labor Chorus. The Invocation and song by the re-known singing stylist Lucy Murphy inspired all present. The opening guest speaker, Rev. Graylan Hagler, preached a historical and political sermon on Black Peoples protracted and victorious struggle against racist exploitation and the rising tide of the Black Lives Matter movement. The opening National U.E. address by the General President Mr. Bruce Klipple, spoke to our challenges by the War On Workers and Black America, and why our U.E. Union members must join the movement to resist and fightback. Our Fruit of Labor cultural workers participated in all convention workshops, on panels, etc. FOL Angaza “hammed it up “ as we took the convention photos. The afternoon and evening was filled with many Committee Meetings, in which the National Organizing Committee was the most dynamic since most of these participant members had to rise

at 6 am the next morning to meet unorganized workers and probe several new workplaces for future union organizing.



UE150 members Nathanette Mayo, Darrion Smith and Angaza Laughinghouse sing with Fruit of Labor Singing Ensemble

Monday August 17, 2015

The Fruit of Labor singers woke up all the convention participants with songs of labor and social justice. Lawrence Hanley, International President of the ATU, opened with the many challenges of all working people in today's critical period. However, the afternoon session was a highlight with a Organizing Report of inspiring workers organizing campaigns in both the public and private sectors in all regions of the U.S.. The retiring Director of Organization Mr. Bob Kingsley, got a warm standing ovation for his 23 years of service and inspiring leadership during one of our unions most challenging periods.. The afternoon Session started off with “Songs of Social Justice” by the veteran jazz vocalist and all around styling of Pam Parker.

Afterwards, our entire union at 4:45 pm started a powerful political protest and March from the downtown Inner Harbor site through the rush hour filled traffic streets to Baltimore City Hall. It was led by our militant Young Activists of the UE union (aged 18-35). During the spirited rally, performances by Mrs. Ann Feeney, Charm City Labor Chorus, and Fruit of Labor Singing Ensemble enlivened the huge crowd of more than thousand. There were speakers from local (continued on page 11)

**CAAMWU:** *The following articles are about the Carolina Auto, Aerospace & Machine Workers Union chapter of UE150 that represents private sector workers at the Cummins Rocky Mount Engine Plant.*

## **DTZ WORKERS GET 3% RAISE AFTER UNITY NEWS REPORT**

UNITY NEWS #153 reported in June that DTZ site manager John Turner told workers in May 28 TQS meeting that DTZ workers would not get a raise in 2015 and don't ask about it! Then a month after the UNITY NEWS report, DTZ workers received a 3% across board raise retroactive to July 1. This raise was not retroactive to January 1 as was the 3% raise received in April 2014. Workers still say last year's raise should have been retroactive to July 2013 and this raise this year should be retroactive to July 2014. DTZ workers had been receiving a raise every July and one

full year's raise has now been totally missed. DTZ managers got a raise every year, why not the workers? This 3% raise still does not raise most low paying DTZ workers in housekeeping, paint and utility to \$15/hr or even the \$10.10/hr minimum wage President Obama has advocated. DTZ workers need a \$2 across board raise to lift all workers equally. Meanwhile, DTZ has now been bought out again and the company name is changed to Cushman & Wakefield Services (C&W).

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## **CUMMINS REPLACES TRI COUNTY WORKERS WITH HIGHER PAID INSOURCE WORKERS**

Last month, Cummins replaced Tri County workers who were paid \$7.50/hr performing 4th level quality inspection of heads and blocks with Insource workers being paid \$9.50/hr. Last December, 12 Tri County workers signed a letter to Tri County and to RMEP machining quality manager Joe Myers stating they could not survive on \$7.25 and \$7.50/hr and asked for a pay increase to a living wage of \$15/hr. Tri County workers spoke at CAAMWU's April 15 press conference at Bloomer Hill that was part of nationwide "Fight for 15" actions. This was covered in the Rocky Mount Telegram. So rather than make sure the workers who

signed letter received the pay raise for the work, RMEP has laid off these workers and replaced them with inexperienced workers making \$2/hr more. Already, the inexperienced Insource workers have dropped heads and blocks costing RMEP money. The experienced Tri County workers should be offered the higher paying jobs with Insource so they get the benefit of the pay raise.

**RAISE THE MINIMUM WAGE AT RMEP.  
ALL WORKERS AT RMEP WANT  
FAIRNESS!**

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## **CUMMINS & DTZ WORKER SETTLE DISCRIMINATION CASE**

UNITY NEWS #153 reported in June that Cummins and a DTZ worker had failed to reach a settlement in a discrimination case filed by the worker under the Americans with Disabilities Act (ADA). Cummins had revoked the DTZ worker's license for PIV (mobile equipment) due to a disability he has had since child-

hood, even though he has operated mobile equipment with- out incident for 12 years at CDC/RMEP and has a valid NC drivers license. Now we can report that Cummins and the DTZ worker have reached a satisfactory settlement of the case and the worker's PIV license at RMEP has been restored!

# DHHS workers at Caswell rally in Kinston for \$15 per hour, union rights and Black Lives Matter



On Tuesday, November 10, members of the UE local 150, North Carolina Public Service Workers Union that work at Caswell Developmental Center held a rally at Kinston City Hall, joining with over 500 such actions nationwide. The action called for wages of at least \$15 per hour, union rights and the recognition that Black Workers Lives Matter. Department of Health and Human Services workers and other state and city workers support striking fast food, child care and other low wage workers and are organizing for the same issues at their workplaces. A majority of front-line D.H.H.S. employees currently make less than \$15 per hour, even those working with the state over 20 years. \$15 per hour for a full-time workers is just over \$30, 000 per year.

**Peggy Price** said she's worked at Caswell for nearly 20 years, she told the press "But the problem that I see is, why should we have to work two jobs to make ends meet, when we're working for, as they say, the State of North Carolina?" Price said. "All we're asking is that we be paid fairly for what we have worked. Not just being made to stay over, and then when it comes time for us to do our time sheets, you want us to just take time off. You're interrupting our lives when we have to

stay over, because it's part of our job to stay over. We cannot leave, some of us. So, why can't we be paid for our overtime?"

Price and her fellow workers called for a \$15-per-hour minimum wage and proper pay for overtime instead of comp time.

"And it's not just, to me, just dealing with (mandatory overtime)," Price said. "Some get the choice to say they're not going to do it. And the supervisors accept that. And then a lot of us, if we say we're not going to do it, we get penalized — written up, possibility of suspension or maybe even terminated. We just want fairness out there and the pay that we deserve."

"\$15 per hour is a bare minimum that we are asking for," stated **Milton Green**, a member of UE150 and a Developmental Technician at Caswell Center. "These wages we are asking for are just a beginning of what we need to survive. Working at Caswell Center, I am always behind on my bills."

The union workers at the Kinston rally were specifically calling for all pay scales to be increased to at least \$15 per hour. They called for state, city and all levels of government to pay workers a living wage. Currently, employees at many DHHS facilities do not get paid

## Caswell rally for \$15 (continued)

for overtime, despite being forced to work hundreds of hours of overtime every year due to understaffing. The rally demanded payments for overtime work, not compensatory time because workers, their communities and the Kinston economy are losing hundreds of thousands of dollars annually from this policy.

“You wanna know why we are always coming to work tired?” retorted **Robbin Clarke-Hines** a union member and DT-2 at Caswell Center. She continued, “its because we are forced to work two jobs to make ends meet. And when we work overtime at Caswell, they take our personal time and don’t want to pay us.”

The rally also demanded the internationally recognized right for public workers to collectively bargain, a right banned under state General Statute 95-98. In recent years, the United Nations International Labor Organization has ruled that this state law banning collective bargaining rights for public employees is a violation of international human rights. The workers are also requesting to have a representative in grievance meetings, to defend themselves against unfair disciplines and firings.

The rally had a third demand which centered around the national movement calling for an end to police killings, most commonly known as Black Lives Matter. Recent uprisings in Baltimore, M.D. and Ferguson, M.O. have drawn international attention to the disproportionate number of Black people killed by law enforcement. The workers at the rally support the demand for justice for those killed by police, but are also extending the demands into their work places saying that “Black Workers Lives Matter too!” They are demanding the DHHS facilities hire enough staff and provide proper equipment to reduce injuries in Black-majority jobs.

“My story reads like this,” stated **Bonita Johnson**, veteran 21-year employee of DHHS at Murdoch Center, “I’ve been standing on my feet over 20 years for the state, 8 years I’ve had to work a second part-time job because of my low wages. This created a disease in my feet called Plantar Fasciitis. But the state refuses to pay my workers compensation. We say Black lives matter at work too!”

## Other UE150 chapters rally in Eastern NC

Simultaneous as the Kinston rally, there were other rallies in rural eastern N.C. Over 35 people picketed and rallied at City of Greenville City Hall. The rally included fast food workers, adjunct professors at nearby universities, public workers and the Pitt County Coalition Against Racism. A rally in Rocky Mount included CAAMWU-UE 150 and laid off Tri County worker from Cummins Rocky Mount Engine Plant and call for rehiring Tri-County woprkrs who petitioned for pay raise and were replaced by higher paid Insource workers.

Later that night, nearly 400 people rallied and marched through the streets of Durham, concluding at the City Hall. Marchers included UE150 members that work for the City, Central Regional Hospital and Murdoch Center. All rallies called for \$15 per hour and union rights for all workers and to support Black Lives Matter.

In N.C., the City of Greensboro recently adopted a commitment to raise all municipal workers’ salaries to \$15 per hour over the next few years. This is a growing trend across the state, U.S. South and entire nation – Birmingham, A.L. also passed a similar ordinance, following on the heels of Seattle, Los Angeles, Oakland, New York and many other areas.



Nov. 10 Rally in Rocky Mount.

## Fruit of Labor sing at UE Convention

(continued)

Black Lives Matter and Fight For \$15 minimum wage and Union Rights movements in the Baltimore Area. The day ended with a wonderful dinner cruise with music & dance on the Spirit of Baltimore hosted by UE Eastern Region.

Tuesday August 18, 2015

The Fruit of Labor opened the convention session with its composed and written songs of freedom and spiritual awakening. The day started with veteran 1960's Black Liberation Movement activist and masterful Speaker Fred Mason, President of MD and DC AFL - CIO.

He gave an arousing historical overview of the power of Black labor and their needed role in today's Black Lives Matter Movement It challenged white workers social and economic privilege in this Capitalist Society. The morning session and afternoon workshops given by UE National staff and other local union members from across the country were lead by some of our NC UE Local 150 members. Throughout the convention sessions various local unions and union activists presented policy resolutions for broad convention floor discussion and debate on important issues for working people, all unions, our locals and our National U.E. Organization. The hottest discussions and debate was on "Solidarity with the Palestinian Peoples struggle for land and Self determination " and "U.E. Union's Fight Against Racism". NC's Local 150 won the support of all delegates on this resolution after it was on the floor for 35 minutes. This included a Letter of Solidarity from National UE leaders in support of the Sept. 5-6 Charleston, SC response to white supremacist murders/church burnings powerful "Days of Grace" march, rally and conference.



Wednesday August 19, 2015

The day started off with music before the Budget Review given by General Secretary Treasurer Mr. Andrew Dinkelaker. However, the afternoon session started off with interesting union floor speakers by members and the ratification of amendments to our Union Constitution. The evening also was passing motions of different resolutions and committees. There were Elections of New General President, New Director of Organizing, and New National Trustee and Alternate. The New National President is Bro. Peter Noels ( Northeast Region), The New Director of Organizing Bro. Gene Elk (National Staff), New National Trustee Bro. Don Brown (Eastern Region Local 506) and Alternate Bro. Chris Wolford (Eastern Region Local 170). Bro. Andrew Dinkelaker was re elected to General National Secretary. The evening climaxed with a wonderful Banquet giving by the UE National. On the final session of Thursday August 20, 2015, the UE National Convention Summary and finalization of all other UE Business closed out with an adjournment. They all had set the policy course for the next two years and prepared to leave to get the work done we together had charted out. With high spirits, a vision , hope and a powerful plan in place all members offered each other strong hand shakes and big hugs and cheers. We have work to do in building our union to take on the challenges ahead!

Peace, Blessings, Solidarity to all.....

Convention Delegates /FOL members  
Darrion Smith  
Angaza Laughinghouse



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**Latest News and Updates at Local Website**  
<http://UE150.org>



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